EXHIBIT "K"



Collier County Sheriff's Office 3301 East Tamiami Trail

3301 East Tamiami Trail Naples, FI 34112-4902 (239)-774-4434

Employment Reference Prior Experience

PERSON CONTACTED: "Hesse title: Deputy Cheif ARE YOU RELATED TO THE APPLICANT? APPLICANT'S JOB TITLE: Police Offices PERFORMED BY THE APPLICANT. DID THE APPLICANT HAVE FULL ARREST POWERS? YES IS THE APPLICANT WORK FULL OR PART-TIME? PORT TIME IF THE APPLICANT WORKED FULL-TIME DID THE APPLICANT WORK AT LEAST ONE YEAR FULL-TIME? DID THE APPLICANT HAVE CONTACT WITH INMATES? DATES OF EMPLOYMENT: FROM: 2000 TO: 2006 APPLICANT'S REASON (S) FOR LEAVING EMPLOYMENT: RESIGNED LAID OFF DISMISSED MUTUAL AGREEMENT EXPLAIN: DISMISSED - APPLICANT PRESON Y SUTNG, THE POLICE DEPT MOULD YOU RE-EMPLOY THE APPLICANT? MOTO MADE COMMENT	APPLICANT: JOSEPH NOFI
PERSON CONTACTED: "Hesse title: Deputy Cheif ARE YOU RELATED TO THE APPLICANT? APPLICANT'S JOB TITLE: Police of Cice Of Pice	
APPLICANT'S JOB TITLE: POLICE OF FLEER PIF POSSIBLE ATTACH A LIST OF THE DUTIES PERFORMED BY THE APPLICANT. DID THE APPLICANT HAVE FULL ARREST POWERS? YES IS THE APPLICANT SWORN / CERTIFIED IN YOUR STATE? YES DID THE APPLICANT WORK FULL OR PART-TIME? PART TIME IF THE APPLICANT WORKED FULL-TIME DID THE APPLICANT WORK AT LEAST ONE YEAR FULL-TIME? NO DID THE APPLICANT HAVE CONTACT WITH INMATES? DIATES OF EMPLOYMENT: FROM: 2000 TO: 2006 APPLICANT'S REASON (S) FOR LEAVING EMPLOYMENT: RESIGNED LAID OFF DISMISSED MUTUAL AGREEMENT EXPLAIN: DISMISSED FAPPLICANT PRESON SUING THE POLICE POPT MOULD YOU RE-EMPLOY THE APPLICANT? NOULD YOU RE-EMPLOY THE APPLICANT? ADD COMMENT RATE THE APPLICANT IN THE FOLLOWING AREAS: PUNCTUALITY: EXCELLENT GOOD FAIR POOR WORK PERFORMANCE: EXCELLENT GOOD FAIR POOR	DENUTY CHOIT
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ATTENDANCE: EXCELLENT GOOD FAIR POOR STAIR P	RATE THE APPLICANT IN THE FOLLOWING AREAS:
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EXPLAIN ANY "POOR" RATINGS:	WORK PERFORMANCE: EXCELLENT GOOD FAIR POOR
	EXPLAIN ANY "POOR" RATINGS:
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	WOULD YOU RECOMMEND THE APPLICANT FOR A POSITION WITH THIS AGENCY? YES / NO (EXPLAIN)

APPLICANT'S NAME: NOFT, JOSEPH
CAN THE APPLICANT BE TRUSTED WITH CONFIDENTIAL MATTERS? YES / NO (EXPLAIN)
WOULD THE APPLICANT BE OK IN VOLATILE SITUATIONS? YES / NO (EXPLAIN)
IS THERE A RECORD OF ANY DISCIPLINARY ACTION SUCH AS; SUSPENSIONS, REPRIMANDS, OR INVESTIGATIONS AGAINST THE APPLICANT? YES (EXPLAIN) / NO
DID THE APPLICANT EVER INJURE THEMSELVES OR OTHERS ON THE JOB? YES (EXPLAIN) / NO
HOW DID THE APPLICANT GET ALONG WITH OTHER EMPLOYEES?
HAVE YOU HAD ANY PROBLEMS WITH THE APPLICANT TAKING COMPANY PROPERTY WITHOUT PERMISSION? YES (EXPLAIN) / NO
WAS THE APPLICANT HONEST AND FRUTHFUL? YES / NO (EXPLAIN)
DID THE APPLICANT EVER HAVE HIS / HER WAGES GARNISHED? YES (EXPLAIN) / NO
DID THE APPLICANT EVER USE DRUGS OR ALCOHOL ON THE JOB OR REPORT TO WORK UNDER THE INFLUENCE OF EITHER? YES (EXPLAIN) - NO
DO YOU KNOW OF ANY REASON (S) THE APPLICANT SHOULD NOT BE ALLOWED TO WORK WITH CHILDREN?
DID THE APPLICANT EVER SHOW ANY RACIAL, ETHNIC, RELIGIOUS, OR GENDER BIAS ON THE JOB? YES (EXPLAIN) / NO
DID THE APPLICANT EVER USE UNWARRANTED PHYSICAL FORCE OR THREATEN HARM TO ANOTHER ON THE JOB? YES (EXPLAIN) / NO
ARE YOU AWARE OF ANY DEROGATORY INFORMATION ABOUT THE APPLICANT? YES (EXPLAIN) / NO
PLEASE PROVIDE ANY ADDITIONAL INFORMATION THAT YOU FEEL IS IMPORTANT
Deputy CHIEF HESSZ States HIS Police DEPT is Being SCIZ.
IN THE ADDIVANT FAD "WOONEGIL (JOB) TERMINIATION
HIEF HESSESTATES HE CAUNOT COMMENT ON THE HPP'S I CASON ITE
SIGNATURE: DATE:09-15-20
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o the ongoing Law suit."